



REMUNERATION

Annual Salary Review

Superannuation

Performance Based Discretionary Bonus Program



PERFORMANCE & RECOGNITION

Performance Plan

Employee Referral Program Professional Memberships



COMPANY BENEFITS Best Doctors Program

Health Insurance Discounts

Employee Assistance Program

Flu Vaccinations and Health Checks

Salary Continuation Insurance

Superannuation Advisory Service

Corporate Sponsorships e.g Taronga Zoo and Sporting Events



INDIVIDUAL WELLBEING

Flexible Work Arrangements

Paid Parental Leave

Diversity Program

Workplace Giving and Donation Matching



CAREER DEVELOPMENT Career Conversations and Competency Framework

Domestic and Global Employment Opportunities Internal and External Training and Development

Team Building Meetings and Town Halls

Study Assistance

Internal Job Opportunities